



PARENT FRIENDLY SAFEGUARDING POLICY 2020

Designated Safeguarding Lead (DSL) is:
Suzanne Julyan (Headteacher)

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01803 324007

Deputy DSL(s) is:

Vicki Thomas

The SENDCo is L3 safeguarding trained:

Laura Kendall

OVERVIEW

The Policy reflects the vision, values and philosophy of Torre C of E Academy in relation to safeguarding.

Torre C of E Academy recognises that in order to 'Live life in all its fullness' and to fulfil our moral and statutory responsibility to safeguard and promote the welfare of all pupils, we must endeavour to provide a safe and welcoming environment where children are respected and valued.

We are alert to the signs of abuse and neglect and follow our procedures to ensure that children receive effective support, protection and justice. Child protection forms part of the school's safeguarding responsibilities.

Therefore, to avoid any misunderstandings, parents and carers should inform the school immediately if their child sustains any accidental injuries that result in cuts/bruises/fractures.

PRINCIPLES

- Children have the right to be safe, to be listened to, to be valued and to be respected
- Parents and Carers have a right to be informed of any concerns regarding their child and of anything logged on our cloud-based electronic system for recording concerns — 'School Pod'
- Children are best protected when families and school work together
- All staff and volunteers are given appropriate training and support
- All staff and volunteers are subject to rigorous recruitment checks

PRINCIPLES INTO PRACTICE

In order to ensure children are effectively protected we ensure that:

- The designated safeguarding leads work together in partnership and share the responsibility for safeguarding and child protection.
- All staff are trained in Child Protection awareness
- A parent friendly and child friendly leaflet are provided for children and their families
- The Safeguarding Policy is available on the school website
- The Governors oversee all matters pertaining to safeguarding policy and practice within the school
- Safeguarding reports are provided to the full governing body termly
- Any safeguarding concerns are logged on the school's electronic, cloud based platform 'School Pod'
- All allegations against adults should be reported to the Headteacher immediately, unless the allegation is about the Headteacher in which case it should be reported to the Chair of Governors.

PARTNERSHIP

We will inform parents and carers of any concerns about your child (providing it does not compromise the child's safety) and will help and support them as necessary.

PREVENTION

We will take positive action to prevent children from suffering abuse and neglect through the development of an open culture that informs children of their rights and encourages them to speak about any concerns. Pupils will also learn about keeping themselves safe within the curriculum.

RESPONDING TO CONCERNS

We will refer all allegations or concerns that a child has been or is likely to be abused or neglected to Children's Services. We will consult with other agencies when there are concerns that a child needs to be safeguarded. We will discuss with parents and carers any concerns

We will always undertake to share our intention to refer a child to MASH with their parents/ carers consent unless to do so could put the child at greater risk of harm, or impede a criminal investigation. If in doubt we will contact the MASH helpline.

Parents and carers will be kept informed of the outcome.

CONFIDENTIALITY

In order to effectively meet a child's needs, safeguard their welfare and protect them from harm the school must contribute to inter-agency working in line with Working Together to Safeguard Children (2018) and share information between professionals and agencies where there are concerns.

All staff must be aware that they cannot promise a child to keep secrets which might compromise the child's safety or wellbeing.

However, we also recognise that all matters relating to child protection are personal to children and families. Therefore, in this respect they are confidential and the Headteacher or DSLs will only disclose information about a child to other members of staff on a need to know basis.

A full copy of the schools Safeguarding policy is available from the school office or on our school website.